



CHOOSE

A CAREER THAT

OFFERS MORE

200+ ROLES ENDLESS OPPORTUNITIES





# YOUR ADF CAREER STARTS HERE

**READY TO EXPLORE AN EXCITING AND REWARDING  
CAREER IN THE NAVY, ARMY AND AIR FORCE?**

There's a role in the Australian Defence Force to match your interests, skill level, qualifications and ambitions. All offer the opportunity to move up the ranks into increased levels of responsibility and leadership. Start by learning more about the roles online, and simply attend an information session in your area to find out more.





# REASONS TO JOIN

- Be part of an inspiring team and make lifelong friends
- Experience an exciting variety of work with unique opportunities
- Enjoy a competitive salary, generous superannuation and job security
- Get ahead with world-class training, nationally recognised qualifications or sponsored degrees
- Benefit from leadership and management training
- Enjoy free sports/fitness facilities and special interest clubs
- Receive free medical and dental care



# NAVY

## AVIATION

- Aircraft Technician
- Aerospace Engineer
- Aviation Ground Crew
- Avionics Technician
- Helicopter Pilot
- Maritime Aviation Warfare Officer

## BUSINESS, ADMINISTRATION & EDUCATION

- Lawyer
- Maritime Logistics Officer
- Personnel Administration Specialist
- Training Systems Specialist

## COMBAT & SECURITY

- Acoustic Analyst Submariner
- Boatswain's Mate
- Clearance Diver
- Combat Systems Operator
- Combat Systems Operator - Mine Warfare
- Communication and Information Systems Operator
- Communication and Information Systems Submariner
- Cryptologic Linguist
- Cryptologic Networks
- Cryptologic Systems Network
- Cryptologist Systems Operator

- Electronic Warfare Systems Operator
- Electronic Warfare Systems Submariner
- Helicopter Pilot
- Hydrographic Surveyor
- Maritime Aviation Warfare Officer
- Maritime Warfare Officer
- Maritime Warfare Officer Submariner
- Naval Police Coxswain

## COMMUNICATIONS, IT & INTELLIGENCE

- Acoustic Analyst Submariner
- Combat Systems Operator
- Combat Systems Operator - Mine Warfare
- Communication and Information Systems Operator
- Communication and Information Systems Submariner
- Cryptologic Linguist
- Cryptologic Networks
- Cryptologic Systems Network
- Cryptologist Systems Operator
- Electronic Warfare Systems Operator
- Electronic Warfare Systems Submariner
- Hydrographic Surveyor
- Intelligence Officer
- Maritime Warfare Officer
- Maritime Warfare Officer Submariner
- Public Relations





## ENGINEERING

- Aerospace Engineer
- Electronics Engineer
- Electronics Engineer Submariner
- Marine Engineer
- Marine Engineer Submariner

## HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dentist
- Doctor
- Medic
- Medic Submariner
- Nurse
- Psychologist

## LOGISTICS, HOSPITALITY & SUPPORT

- Chaplain
- Chef
- Chef Submariner
- Hospitality and Logistics Support
- Hospitality and Logistics Support Submariner

- Maritime Logistics Officer
- Maritime Trade Operations
- Meteorologist and Oceanographer
- Musician
- Personnel Administration Specialist
- Public Relations
- Warehouse Storeperson
- Warehouse Storeperson Submariner

## TRADES

- Avionics Technician
- Aircraft Technician
- Chef
- Chef Submariner
- Electronics Technician
- Electronics Technician Submariner
- Marine Technician
- Marine Technician Submariner

**For information about each role:**

**Q 'SERVICE <JOB TITLE>'**



# ARMY

## AVIATION

- Air Dispatcher
- Aircraft Fabricator
- Aircraft Life Support Fitter
- Aircraft Technician
- Aviation Groundcrew
- Avionics Technician
- Helicopter Pilot
- Mission Support Groundcrew

## BUSINESS, ADMINISTRATION & EDUCATION

- Accountant
- Administration Assistant
- Education Officer
- Lawyer

## COMBAT & SECURITY

- Air Defence Operator
- Armoured Officer
- Armoured Vehicle Crew
- Artillery Light Gunner
- Artillery Observer

- Artillery Officer
- Artillery Operator
- Combat Engineer
- Commando
- Emergency Responder
- Infantry Officer
- Infantry Soldier
- Military Police
- Military Police Officer
- Regional Force Soldier

## COMMUNICATIONS, IT & INTELLIGENCE

- Artillery Systems Operator
- Communication Systems Operator
- Drone Operator
- Electronic Warfare Operator
- Geospatial Intelligence Analyst
- Information Systems Technician
- Intelligence Analyst
- Intelligence Officer
- Multimedia Technician
- Public Relations
- Signals Officer
- Telecommunications Technician





## ENGINEERING

- Aeronautical Engineer
- Aerospace Software Engineer
- Avionics Engineer
- Electrical and Mechanical Officer
- Electrical Engineer
- Engineering Officer
- Mechanical Engineer

## HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist
- Doctor
- Environmental Health Assistant
- Environmental Health Manager
- Health Officer
- Medic
- Medical Scientist (Pathologist)
- Medical Scientist (Research)
- Nurse
- Paramedic
- Pharmacist
- Physiotherapist
- Psychologist
- Radiographer

## LOGISTICS, HOSPITALITY & SUPPORT

- Ammunition Supplier
- Cargo Operator
- Catering Officer
- Chef
- Combat Support Operator
- Driver
- Fuel Specialist
- Marine Specialist
- Movements Coordinator
- Musician
- Ordnance Officer
- Parachute Rigger
- Transport Officer
- Warehouse Assistant
- Warehouse Storeperson

## TRADES

- Carpenter
- Electrical Technician
- Electrician
- Electronic Systems Technician
- Fitter Armament
- Metalsmith
- Plumber
- Recovery Mechanic
- Vehicle Mechanic

For information about each role:

Q 'SERVICE <JOB TITLE>'



# AIR FORCE

## AVIATION

- Air Traffic Controller (Mission Controller)
- Airborne Electronics Analyst
- Loadmaster
- Mission Aircrew
- Pilot

## BUSINESS, ADMINISTRATION & EDUCATION

- Human Resources Advisor
- Human Resources Manager
- Indigenous Liaison Officer
- Lawyer
- Learning and Development Manager
- Photographer
- Public Relations

## COMBAT & SECURITY

- Air Force Security
- Airbase Protection and Security
- Airfield Defence Guard

- Ground Defence Officer
- Military Police
- Security Police Officer

## COMMUNICATIONS, IT & INTELLIGENCE

- Air Surveillance Operator
- Cyber Warfare Officer
- Intelligence Analyst (Geospatial)
- Intelligence Analyst (Operations)
- Intelligence Analyst (Signals)
- Intelligence Officer
- Network Technician

## ENGINEERING

- Aeronautical Engineer
- Airfield Engineer
- Armament Engineer
- Electronics Engineer





## HEALTHCARE, SCIENCE & CHAPLAINCY

- Chaplain
- Dental Assistant
- Dentist
- Doctor
- Environmental Health Manager
- Medic
- Nurse
- Pathologist
- Pharmacist
- Physical Training Instructor
- Physiotherapist
- Psychologist
- Radiographer

## LOGISTICS, HOSPITALITY & SUPPORT

- Cabin Crew
- Chef
- Firefighter
- Ground Crew
- Logistics Manager
- Musician

- Operations Manager
- Warehouse Storeperson

## TRADES

- Aircraft Armament Technician
- Aircraft Fabricator
- Aircraft Safety Equipment Maintainer
- Aircraft Spray Painter
- Aircraft Technician
- Avionics Technician
- Carpenter
- Communication Electronic Technician
- Electrician
- Fitter & Turner
- Motor Mechanic
- Plant Operator
- Plumber

**For information about each role:**

**Q 'SERVICE <JOB TITLE>'**

# ELIGIBILITY

# CHECK



## NATIONALITY

AUSTRALIAN CITIZEN OR  
PERMANENT RESIDENT

(ELIGIBLE TO APPLY FOR CITIZENSHIP)

 'ADF ELIGIBILITY'

# 17+

## AGE

AT LEAST 16 WHEN APPLYING  
AND 17 ON ENTRY



## EDUCATION

AT LEAST YEAR 10 COMPLETION WITH  
PASSES IN ENGLISH AND MATHS





## FITNESS

SUFFICIENT GENERAL  
FITNESS TO PASS A PRE-ENTRY  
FITNESS ASSESSMENT

**ADF ACTIVE**



THE ADF ACTIVE APP HELPS YOU  
ASSESS YOUR PRE-ENTRY FITNESS  
AND GUIDES YOU TO THE LEVELS YOU  
NEED FOR THE ASSESSMENT

FEMALES



MALES



NAVY

6 PUSH-UPS	15 PUSH-UPS
20 SIT-UPS (FEET HELD)	20 SIT-UPS (FEET HELD)
6.1 SHUTTLE RUN SCORE	6.1 SHUTTLE RUN SCORE

PLUS A BASIC SWIM TEST, CONSISTING OF A 3-METRE  
PLATFORM JUMP, A 50-METRE SWIM, A 10-METRE UNDERWATER  
SWIM AND A 15-MINUTE TREADING WATER EXERCISE



ARMY

8 PUSH-UPS	15 PUSH-UPS
45 SIT-UPS (FEET HELD)	45 SIT-UPS (FEET HELD)
7.5 SHUTTLE RUN SCORE	7.5 SHUTTLE RUN SCORE

IF YOU'RE A FEMALE WHO NEEDS HELP MEETING THE ARMY  
FITNESS REQUIREMENTS, SEARCH 'WOMEN IN THE ARMY'  
FOR DETAILS OF OUR FIT PREP PROGRAM



AIR FORCE

4 PUSH-UPS	10 PUSH-UPS
20 SIT-UPS (FEET HELD)	20 SIT-UPS (FEET HELD)
6.5 SHUTTLE RUN SCORE	6.5 SHUTTLE RUN SCORE



# HOW TO APPLY

1

## CHOOSE A ROLE OR APPLY WITHOUT A SPECIFIC JOB IN MIND

Find full details  
of each role at  
**[defencejobs.gov.au](https://defencejobs.gov.au)**

2

## APPLY ONLINE, CALL 13 19 01 OR VISIT YOUR LOCAL DEFENCE FORCE RECRUITING CENTRE

You'll need to provide  
your contact details,  
degree status and  
job preference(s).

3

## ATTEND A *YOUR OPPORTUNITIES UNLIMITED (YOU)* SESSION

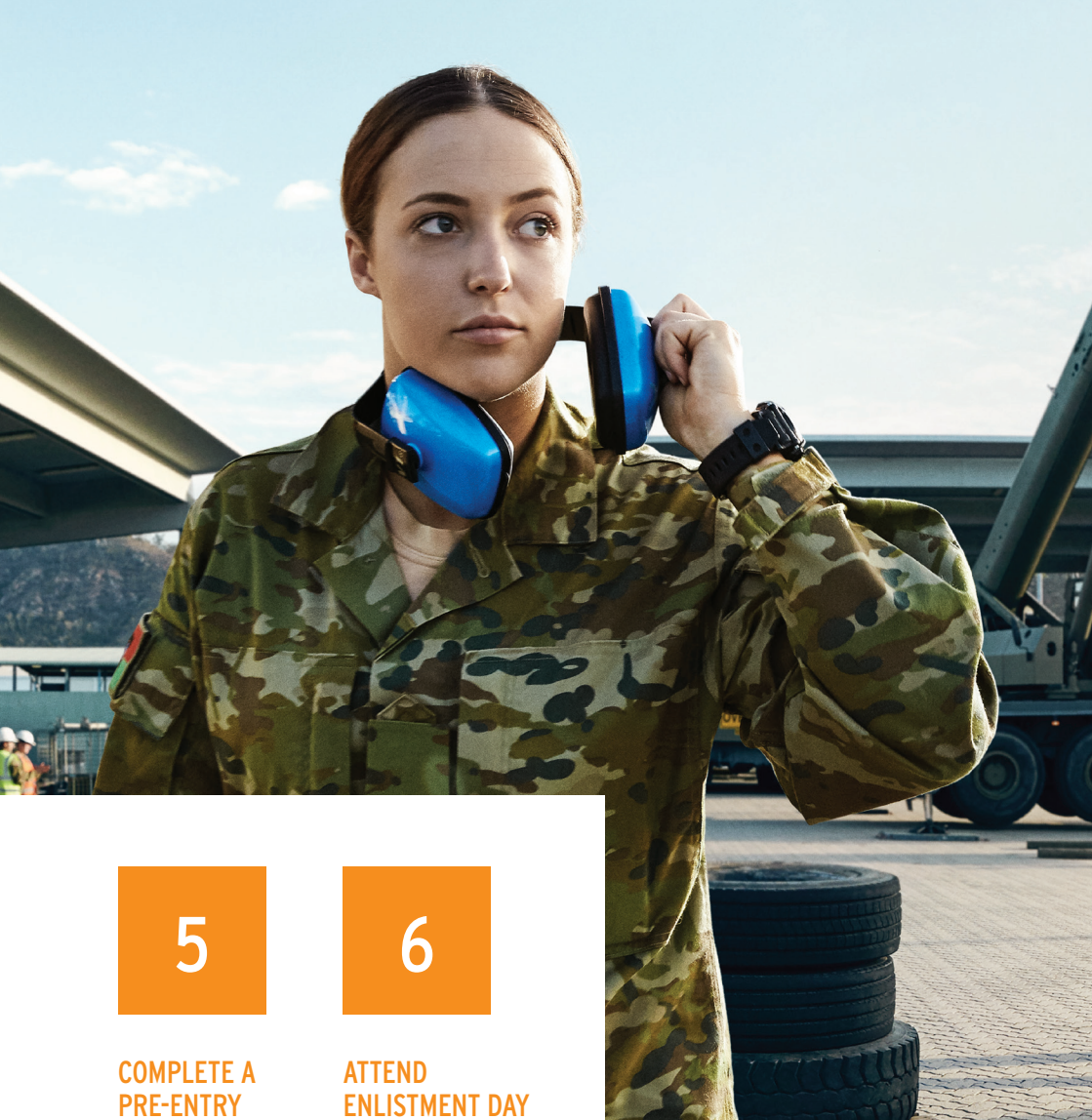
Talk about the role(s)  
with a Careers Coach  
at your local Defence  
Force Recruiting Centre,  
take an aptitude test and  
complete a  
medical questionnaire.

4

## ATTEND AN *ASSESSMENT SESSION*

Undertake a medical  
assessment and attend  
psychological and job  
interviews to have your  
leadership, teamwork  
and other areas of  
potential assessed.





5

### COMPLETE A PRE-ENTRY FITNESS ASSESSMENT

You'll need to complete the requirements listed in the eligibility check section.

6

### ATTEND ENLISTMENT DAY

After a final medical check, you'll join family and friends for the welcome ceremony, and then head straight into initial military training.

### TIPS FOR SESSIONS AND ASSESSMENTS

Read more about what's involved and get handy preparation tips:

[Q 'ADF RECRUITMENT PROCESS'](#)

# TAKE THE NEXT STEP

At a defence careers information session you'll be able to explore the career options available, meet serving personnel and learn about life in the ADF. To find a local session search:

 'DEFENCE JOBS EVENTS'

## VISIT A RECRUITING CENTRE

Defence Force Recruiting Centres are located across Australia. Find your nearest centre:  
**[defencejobs.gov.au/centres](https://defencejobs.gov.au/centres)**

## CHAT WITH A

## DEFENCE RECRUITER

Call 13 19 01

## CONNECT WITH US

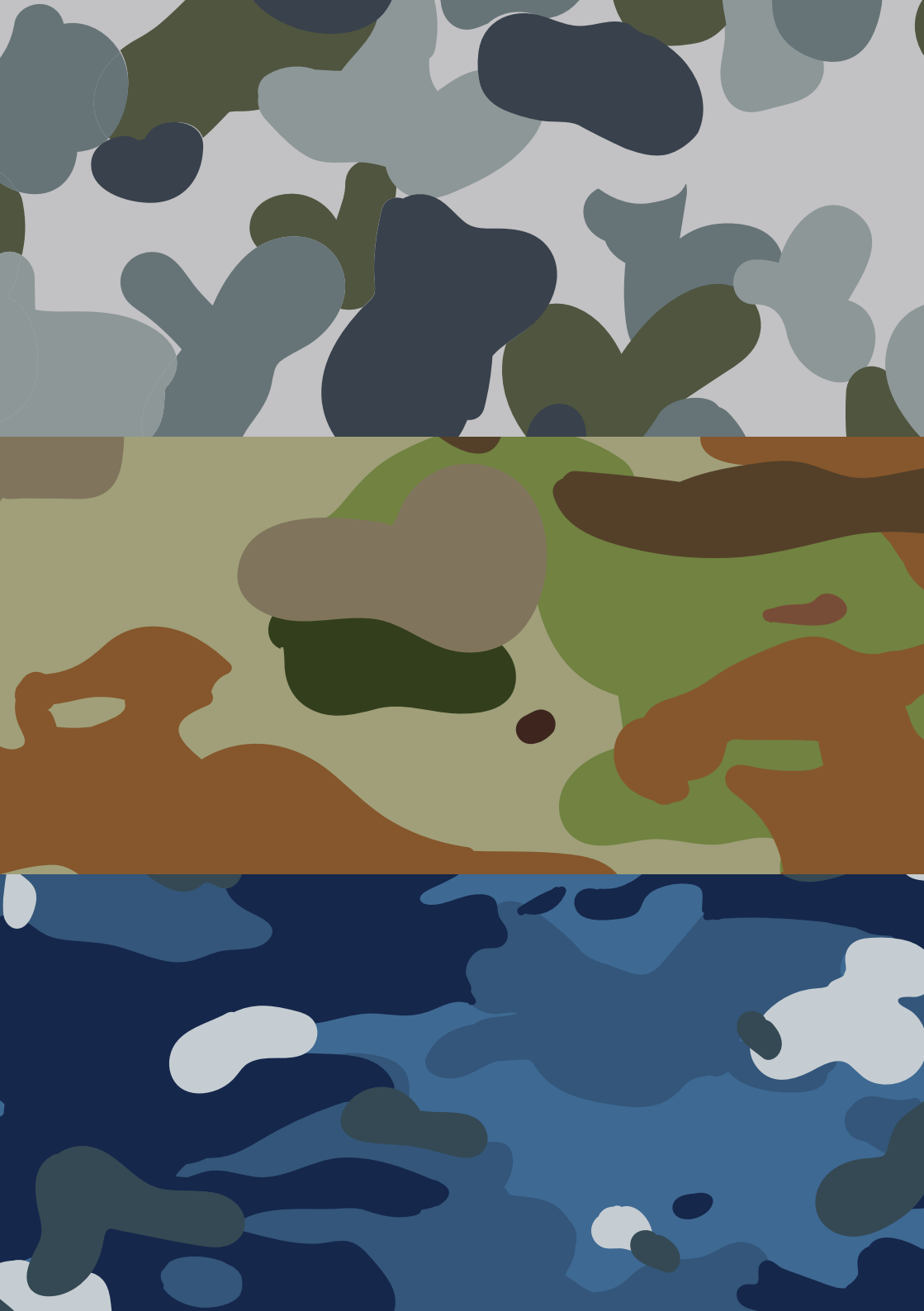
 DEFENCE JOBS AUSTRALIA

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 @DEFENCEJOBSAUST





You'll find details of every role online, along with information about each Service, the training, education opportunities and how to join. If you have any questions simply call us or visit your local Defence Force Recruiting Centre.

CALL 13 19 01 OR VISIT

DEFENCEJOBS.GOV.AU