



**STRENGTHEN  
YOUR  
FRONT  
LINE**

# YOU'LL BE STRONGER WITH A RESERVIST IN YOUR RANKS

Army Reservists are everyday Aussies seeking an additional outlet for their skills. Typically they are ambitious individuals wanting a new challenge and ways to expand their capabilities, whilst benefitting the broader community.

Almost every trade and profession is represented in the Army Reserves. This collective skill set makes an essential contribution to Army resources, humanitarian missions and emergency rescue operations.





A man and a woman in military camouflage uniforms are looking at a map on a table. The man is on the left, pointing at the map, and the woman is on the right, looking down at it. They are both wearing green and brown camouflage. The background is a tent-like structure.

# THE BENEFITS TO YOUR COMPANY

As an employer of a Reservist you may be asked to release them at times throughout the year. During this time, the Army will train your employee to:

- ✓ Understand orders, then plan and prioritise tasks
- ✓ Be positive and goal-oriented
- ✓ Make quick, objective decisions
- ✓ Manage time and resources efficiently
- ✓ Achieve high standards of quality control
- ✓ Apply safe practices in the workplace

The skills and character traits Army Reservists take back to you, their full-time employer, include:

- ✓ Leadership, management and teamwork skills
- ✓ Self discipline, initiative and punctuality
- ✓ Self-reliance and acceptance of responsibility.

# FREE TRAINING AND FINANCIAL COMPENSATION

As an employer you pay nothing for the expert training your employee will receive in the Army. However the Army may even pay you.

If eligible you can receive compensation for your staff member's absence through the Employer Support Payment Scheme. The minimum rate paid is based on the average full-time adult wage.



# HIGHER STATUS IN THE BUSINESS COMMUNITY

People like doing business with companies that give something back.

Through the Employer Support Awards, news of your commitment to the Army Reserves can be shared with the business community and the public sector. This will help position you as an organisation of choice, for supporting both your employees and the national interest.

Supporting Army Reserves is a win-win for your company.





A woman with dark hair tied back, smiling warmly at the camera. She is wearing a military camouflage uniform with a name tag that reads 'MCGREGOR'. The background is a blurred industrial or workshop setting with various mechanical parts and tools.

# EXPERIENCE THE RESERVES YOURSELF

Employers are invited to attend Employer Challenge Days and Exercise Executive Stretch weekend activities. Both are designed to give employers a unique hands-on experience that provides insight into the role of an Army Reservist.

**FIND OUT  
MORE ABOUT  
EMPLOYING  
AN ARMY  
RESERVIST:**

**GENERAL INFORMATION ABOUT THE ARMY RESERVE**  
**[WWW.DEFENCEJOBS.GOV.AU/ARMYRESERVE](http://WWW.DEFENCEJOBS.GOV.AU/ARMYRESERVE)**

**INFORMATION ABOUT EMPLOYER COMPENSATION**  
**[WWW.DEFENCERESERVESSUPPORT.GOV.AU](http://WWW.DEFENCERESERVESSUPPORT.GOV.AU)**

**CALL DEFENCE RESERVE SUPPORT**  
**1800 803 485**



**ARMY RESERVE. CHALLENGE YOURSELF.**