

BE CHALLENGED.

Being in the ADF can be challenging, but that's what's so great about it. Because people discover things about themselves they didn't know and in turn, discover a rewarding career.

There are so many activities you can get involved with outside the normal work day, you might not find the time to do it all. From sporting teams, to music, to socialising with friends both new and old, the world is your oyster.

NEVER STOP LEARNING.

Not many workplaces have such an emphasis on training, education and skills development. Employees of the Navy, Army and Air Force can take the opportunity to advance their studies with financial support from the ADF, meaning there is opportunity to advance professionally.



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To find out more call 13 19 01
or visit defencejobs.gov.au



NAVY

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**WOMEN
IN THE
AUSTRALIAN
DEFENCE FORCE.**



THE AUSTRALIAN DEFENCE FORCE.

There are many career opportunities in the Australian Defence Force (ADF) with more than 250 different job types in the Navy, Army and Air Force.

Each service has its own unique and diverse attributes that contribute to the well-being of our nation.

In the Navy, officers and sailors work as a team to help defend Australian waters and interests worldwide. Members of the Army serve our nation whilst adhering to their core values of courage, initiative, respect and teamwork.

The airmen and airwomen of the Air Force are a part of one of Australia's most dynamic organisations, working together to deliver precision air power.

The skills you obtain in the ADF carry the added benefit of being transferrable to the civilian world. There are a number of avenues of entry from trades and apprenticeships, direct entry to Undergraduate and Graduate entry level positions.

FIND YOUR WORK/LIFE BALANCE.

In the ADF you'll enjoy great benefits including; world-class training, great pay, 18% superannuation, ongoing job security and the opportunity for career advancement with a positive work-life balance. For many jobs you don't need any experience to apply, however you may receive recognition for any prior studies or qualifications.

Travel is also a big part of being in the ADF. Bases are located across the country and overseas with different postings available as your career progresses.

A WIDE RANGE OF ROLES.

With officer, general entry, technical, non-technical and qualified roles, the variety of opportunities within the ADF will surprise you. The Navy, Army and Air Force are currently recruiting for women in the following areas:

- Aviation
- Business, Administration & Education
- Combat & Security
- Communications, IT & Intelligence
- Engineering
- Healthcare, Science & Chaplaincy
- Officers & Management
- Logistics, Hospitality & Support
- Trades

For a full list of opportunities visit www.defencejobs.gov.au

FAMILY IS IMPORTANT.

Just because you're in the ADF doesn't mean you can't have a family life. Once you've completed your training you may have the opportunity to live on or off base and could even be entitled to financial subsidies to help cover housing costs.

Permanent members of the ADF also have the option to work part time, to ensure they and their families are supported throughout their career in the ADF.

Women can also get up to 14 weeks paid maternity leave and a subsequent 38 weeks of non-paid maternity leave, whereby they may then return to their previous job. Paternity leave is also offered, for a total of 10 days.



FITNESS.

Keeping fit and healthy is essential to life in the ADF, not only for the welfare of each individual but also the wider Defence Force.

There are a number of medical and fitness assessments you will need to undertake before joining to ensure you can meet the physical demands of full-time or Reserve service. We are here to help you every step of the way and you can get a head start by downloading the ADF Active iPhone App, which comes complete with set fitness programs that track your progress and test your overall fitness.